



EQUAL EMPLOYMENT OPPORTUNITY

I. PURPOSE

To preserve an employment environment free from all aspects of illegal discrimination.

II. SCOPE

This policy applies to all employees at all locations of the Credit Union.

III. POLICY

- A. The Credit Union will maintain a policy of nondiscrimination with all employees and applicants for employment.
- B. All aspects of employment within the Credit Union will be governed on the basis of merit, competence and qualifications and will not be influenced in any manner by race, color, religion, sex, age, national origin, handicap or veteran status.
- C. All decisions made with respect to recruiting, hiring and promotions for all job classifications will be made solely on the basis of individual qualifications related to the requirements of the position.
- D. Likewise, the administration of all other personnel matters such as compensation, benefits, transfers, reduction-in-force, recall, training, education and social/recreational programs will be free from any illegal discriminatory practices.